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FONDUL EUROPEAN PENTRU
DEZVOLTARE REGIONALĂ
INVESTIM ÎN VIITORUL TĂU!



GUVERNUL ROMÂNIEI



GUVERNUL BULGARIEI

Programme: INTERREG V-A RO-BG
Priority axis -4, Investment Priority 1.
PROJECT TITLE: "Career paths to Youth Labor Mobility"
CODE -16.4.2.021



PROJECT: "Career paths to youth labor mobility" is co-financed by the European Union by the European Union through European Regional Development Fund under INTERREG V-A Romania-Bulgaria Programme, EU contribution value 505.109,33 euro, project code 16.4.2.021, e-MS-ROBG 156

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PARTNERS:

- ➔ **Lead beneficiary: UNIVERSITY OF AGRONOMIC SCIENCE AND VETERINARY MEDICINE – BUCHAREST**
- ➔ **Beneficiary 2: UNIVERSITY OF RUSE “ANGEL KANCHEV” –SILISTRA SUBSIDIARY**
- ➔ **Beneficiary 3: CHAMBER OF COMMERCE, INDUSTRY AND AGRICULTURE – CALARASI**
- ➔ **Beneficiary 4: ACCES ASSOCIATION – CALARASI**
- ➔ **Beneficiary 5: BUSINESS INNOVATION CENTRE INNOBRIDGE -RUSE**

Implementation period
18 months, 2017-2018



Project total eligible value
594,246.26 euro.
of which:

- 505,109.33 euro ERDF
- 77,252.02 euro **National Budget**

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IDENTIFIED NEEDS

High level of unemployment among high education people, a joint challenge in CBC area

- our survey in the area estimates that only 57% of the university graduates find a job at home, but 95% of them have never found a job over the Danube due to some barriers: language, ignorance on employment opportunities, education oriented to **cross border labor force market**.
- As these are joint territorial challenges, the best way to answer is their approach at CBC level.
- Use of students exchange programs results through Erasmus+ of the universities participating and achievements of a previous year Code MIS ETC 219: "Education at regional level", implemented by the other 3 partners, allows the five beneficiaries to approach also to solve the identified problems.



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**SOLUTION
Proposed:**

According to the Europe Strategy 2020, the project allows **the horizontal integration** and **cross border cooperation** with the institutions and organizations with attributions in the field of labor force employment and reduce CBC barrier level identified by means of **8 employment** initiatives of labor force, which include: mobile application "**Cool to be mobile**", scheme **joint education** based on the labor market, joint instruments of **identification of jobs on internet and job fairs** for labor force employment.

In order to have impact on the entire cross border cooperation, the project invests in providing on internet some complete and official information on social security and legislation, labor force employment, tax information, as well as virtual courses on entrepreneurship, as result of project code MIS ETC 629 implemented by the partner INNOBRIDGE.



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OBJECTIVES

1. Encourage horizontal integration and CBC cooperation between the universities, institutions and enterprises in order to provide joint initiatives and a joint educational program for labor force employment among the young persons .
2. Integration of graduated on the cross border labor market, by promoting these initiatives in the entire area.

Results:

Providing eight joint initiatives of labor force employment, which allow 5910 people to access them; at the end of the project implementation, the total number of those who benefited from information within the project was 9919 people.



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Target group

***20 students in Bulgaria**
***20 academic staff and
representatives of the
Institutions and
organizations with
responsibilities in the field
of labor force employment**

***32 students in Romania**
***20 academic staff and
representatives of the
Institutions and
organizations with
responsibilities in the field of
labor force employment**



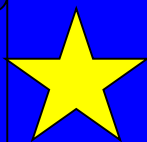
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THE MAIN ACTIVITIES

A1. Project Management
18 working
meetings



monitoring the progress of the
activities



evaluation of the degree of achievement
of the project's objectives and indicators



financial monitoring of the budget and
procurement procedures



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RESULTS

INDICATORS IN THE APPLICATION FORM	INDICATORS REACHED
<p>All Beneficiaries need ‘Travel and accommodation’ resources for 18 monthly meetings. The meetings will be held in BG and RO in turns and the needed resources are budgeted based on the Ceilings of expenditures for 9 x 2-day working meetings in the home country and 9x 2 day-meetings in the country across the river.</p> <p>Set up and meetings of the Joint Steering Committee The Lead Beneficiary is responsible for setting up the Joint Steering Committee of the Project, which comprises the legal representatives of the partner organizations.</p>	<p>9 meetings in Bulgaria 9 meetings in Romania</p> <p>3 meetings JSC 1:RO: 30th - 31st AUGUST 2: BG: 22nd -24th JANUARY 2018 3: BG: 21st -23rd MAY 2018</p>



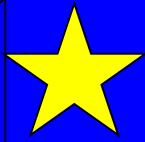
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THE MAIN ACTIVITIES

A2. Encouraging integration and cooperation among the stakeholders

- **5 meetings of a Collaborative Working Group**



5 meetings of the Collaborative Working Group on topics such as: legal regulations regarding education, employment rate, labor legislation, social security and taxation



5 meetings of partners responsible for activities and results to collect and organize a common database on employment issue, labor mobility services in the cross-border region



signing a collaboration agreement between universities, public authorities, NGOs and businesses for a more inclusive labor market; the temporary and informal group can become formal and more

permanent



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20th -21st July, Silistra



28th -29th August, Călărași



30th 31st October, Ruse



7th-8th December, Călărași



15th -16th February, Călărași





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RESULTS

INDICATORS IN THE APPLICATION FORM	INDICATORS REACHED
<p><i>Outputs, results and indicators</i></p> <ul style="list-style-type: none"> -5 meetings of a Collaborative Working Group - 60 representatives -1 Agreement for collaboration -1 Joint database of comprehensive information to activate labour mobility -1 Employment and Mobility Guide CCIA CALARASI -500 copies -1 Brosure 'Cool to be mobile' LB and B2- 2800 copies 	<ul style="list-style-type: none"> -5 MEETINGS OF THE COLLABORATIVE WORKING GROUP -160 participants -1 Joint database of comprehensive information to activate labour mobility -Brochure -LB for the first 2 meetings -1400 -Brochure B2 for the next 3 meetings- 1400 -Guide "Career paths in the cross border region" -500 copies - 1 Agreement for collaboration between 20 institutions RO-BG



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Development of a mobile application in three languages "Cool to be Mobile" 10



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THE MAIN ACTIVITIES

A 3. Providing comprehensive and official information on career paths and labour mobility

★ Development of a trilingual website "Cool to be Mobile", with Internet links to the website so that 700 visitors can access the employment initiatives

★ 6 informative events "Cool to be Mobile" to provide young people with information about employment initiatives in projects - 300 people participating

★ Development of a mobile application in three languages "Cool to be Mobile" for 1000 people to upload the mobile application



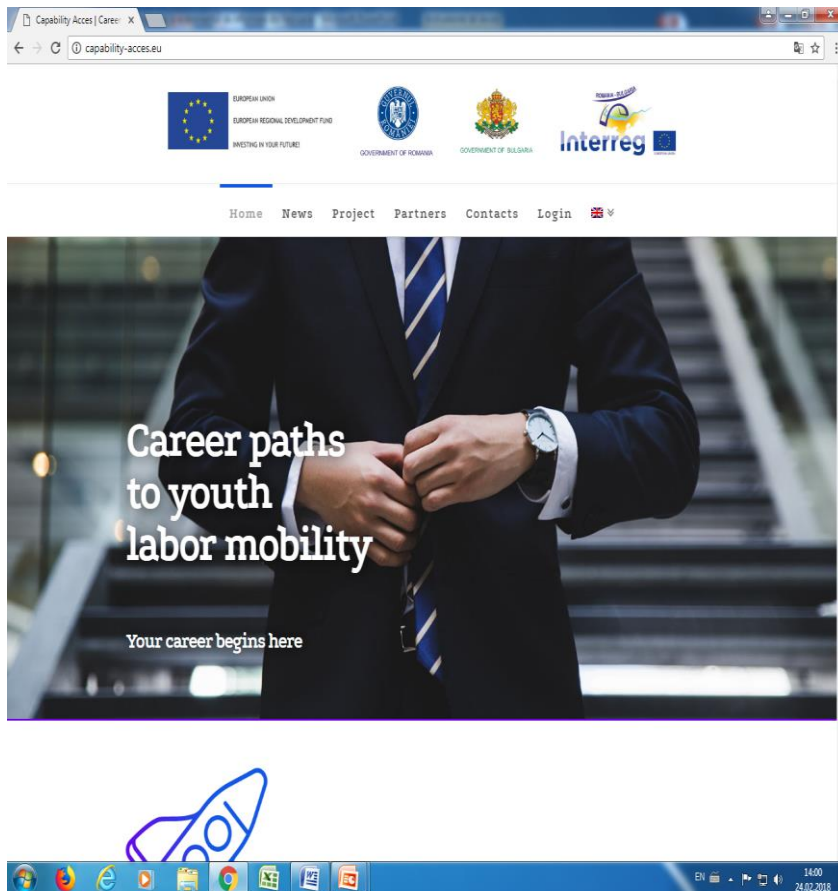
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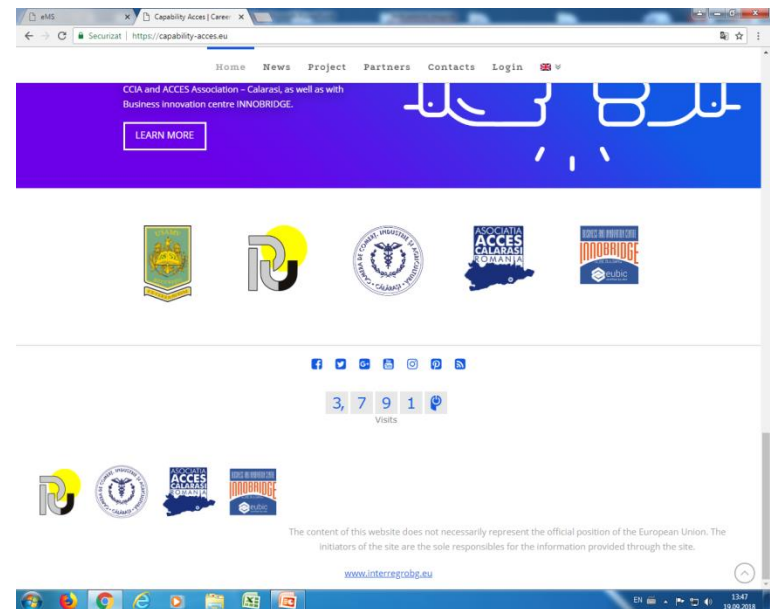
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WEB -site

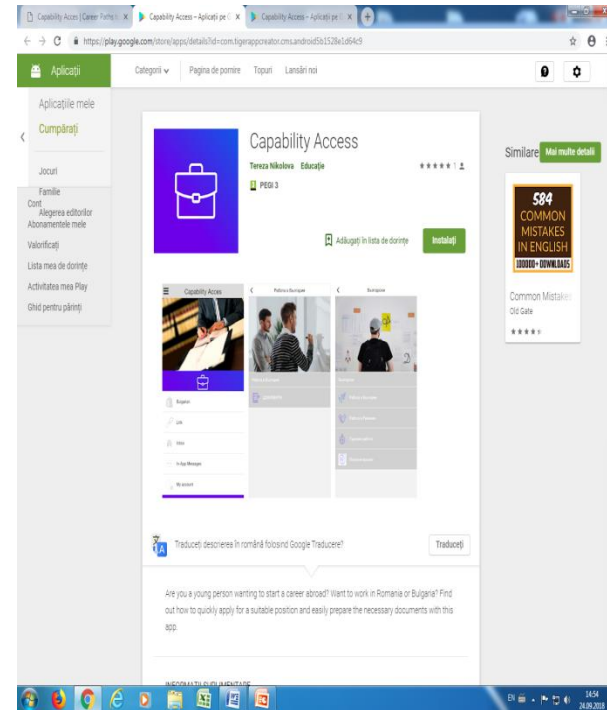
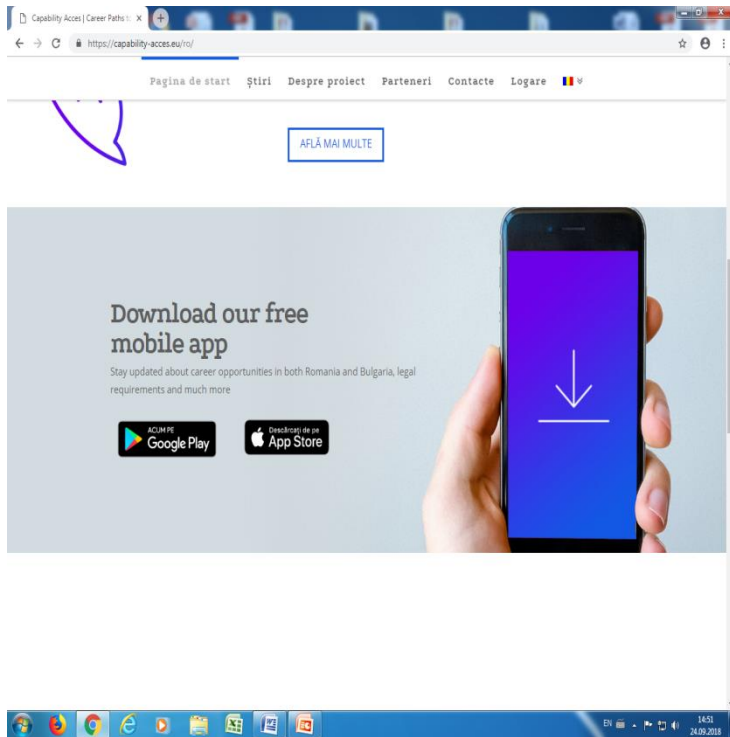
www.capability-acces.eu



- 3791 visitors of website



Mobile application



Information events “Cool to be mobile!” – organized by LB





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RESULTS

INDICATORS OF THE APPLICATION FORM	INDICATORS REACHED
<p>-web-site and a mobile application in three languages 'Cool to be Mobile' -B4 and B2</p> <p>- the information events 'Cool to be Mobile'.</p> <p>INDICATORS</p> <ul style="list-style-type: none"> - 700 web-site visitors access project employment initiatives - 1000 people to upload the mobile application 'Cool to be mobile' and access project employment initiatives. - 300 people to participate in the Information events 'Cool to be Mobile' to get information on project employment initiatives. 	<p>-WEB -site -3791 visitors of web site</p> <p>-Mobile application - over 1000 downloads of the mobile application</p> <p>-369 people to participate in the information events 'Cool to be Mobile'</p> <p>(2 information events organized by LB:157 participants; 1 information event organized by B2 - 107 participants; 1 information events organized by B5: - 105 participants)</p>



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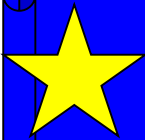
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THE MAIN ACTIVITIES

A4 Providing a joint educational scheme 'Career Paths to Youth Labor Mobility' Program
1 -joint internship
for 52 participants

**student exchange - for a 7-day internship in
Silistra - Ruse and in the Calarasi**

**- 6 nights accommodation for RO students in
Silistra for their 3-day training on "Intercultural
problems, related to employment in CBC", as well
as their on-site visits with local employers.
- 2-day on-site practice (visits to employers), in Ruse**

**- 6 nights of accommodation for BG students - in
Calarasi and their 7-day training by organizing on-site
practice (visits to employers)**



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6 days practice on site (visits to employers), in Călărași for 20 students from Bulgaria



2 days practice on site (visits to employers) Ruse for 32 Romanian students



Interculturalism course for 52 students (32 from Romania and 20 from Bulgaria)





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THE MAIN ACTIVITIES

A 5. Providing a joint educational scheme 'Career Paths to Youth Labor Mobility':

Program 2 - linguistic competences

3 series of 100-hour courses in BG/RO for 52 students.
- travel in RO/BG to practice language skills

- 2 series of 100-hour courses in RO/BG for 40 people, teaching staff and representatives of public institutions, NGOs, economic agents
- travel in RO/BG to practice language

the common educational system offers measures for cross-border mobility of the labor force, through:
common internships, language skills and practice courses, professional training

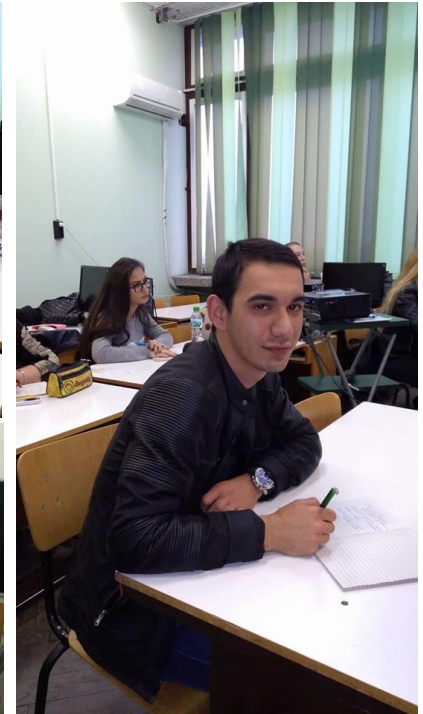


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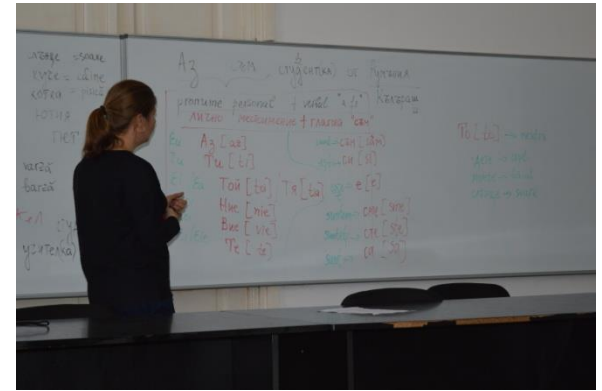
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Romanian language course for the students from Bulgaria -20 students



Bulgarian language course for the students from Romania -32 students



Romanian language course for the academic staff of B2 – 20 persons



Bulgarian language course for the academic staff of LB – 22 persons





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THE MAIN ACTIVITIES

A 6. Providing a joint scheme
'to Youth Labor Mobility':

**Program 3 -
Entrepreneurship and
Leadership training**

-2 serii de cursuri cu tematica de **ANTREPRENORIAT**, a 30 ore în limba BG/RO pentru 52 de studenți.

-2 serii de cursuri cu tematica de **LEADERSHIP**, a 30 ore în limba BG/RO pentru 52 de studenți.

- The B5 partner trained over 360 students by organizing 8 virtual training sessions using high-tech IT equipment through video conferences (VC), for students from Ruse, Vratsa, Calarasi and Craiova



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Leadership course



Entrepreneurship course



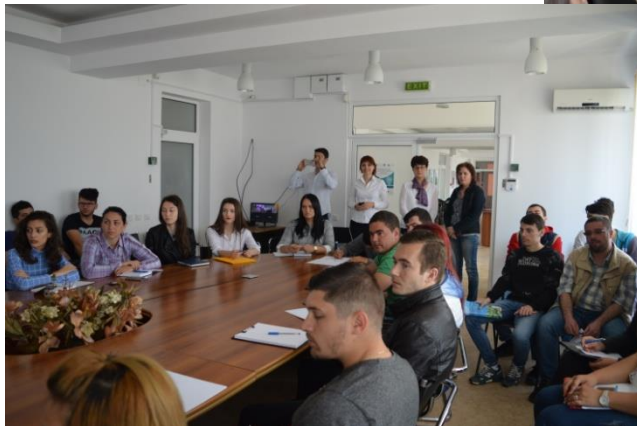
VCC and real time courses

29th January 2018



VCC and real time courses

18th April 2018



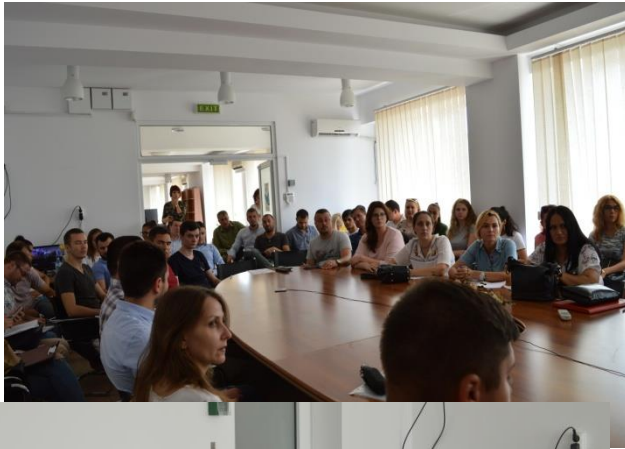
VCC and real time courses

30th May 2018



VCC and real time courses

18th June 2018



VCC and real time courses

21st June 2018



VCC and real time courses

12th July 2018





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RESULTS

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<ul style="list-style-type: none"> - One joint educational scheme to offer cross-border labor mobility enabling measures: - joint internships, - specialised language trainings with linguistic practices, - entrepreneurship training - leadership training - 8 virtual training sessions by high IT equipment by video conference (VC). 	<ul style="list-style-type: none"> - 3 days course on topic "Intercultural issues, related to labor force employment in CBC", as well as visits to local employers -52 students - 2 days practice on site (visits to employers), in Ruse – 32 RO students - 6 days practice on site (visits to employers), in Calarasi - 20 BG students - 1 Romanian language course for Bulgarian students -20 students - 1 Romanian language course for the staff of partner 2 Bulgaria – 20 persons - 1 Bulgarian language course for Romanian students - 32 students - 1 Bulgarian language course for LB staff - 22 persons - 1 Entrepreneurship for 52 students (32 from Romania and 20 from Bulgaria) - 1 Leadership course for 53 students (33 from Romania and 20 from Bulgaria) - 8 virtual sessions – organized by B5 in collaboration with LB, B3 and B2



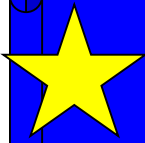
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THE MAIN ACTIVITIES

**A 7. Delivering Information
on joint employment
initiatives - organization
and elaboration of Job
fairs**

- Organization of 2 job fairs, in Calarasi and Ruse

- Participation in the job fair in Bucharest -Romania

- The planned job fairs are measures to activate the project's target group in the CBC area that will bring companies and students or young graduates who are looking for a job face to face.



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Job fair in Călărași - organized by B3 with LB participation





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RESULTS

INDICATORS IN THE APPLICATION FORM	INDICATORS REACHED
<ul style="list-style-type: none"> - 1 initiative - Two Job Fairs - 1 initiative - participation in a Job Fair in Bucharest <p>This Activity is also related with Priority Axis 4 result indicator, namely „<i>Population that have access to joint employment initiatives</i>”:</p> <ul style="list-style-type: none"> - 74 people to participate in the Job Fair in Bucharest - 200 people to participate in the Job Fairs in Ruse and Calarasi 	<ul style="list-style-type: none"> - 1 job fair in Călărași - organized by B3 with LB participation - 155 participants - 1 job fair in Bucharest - 74 participants - 1 job fair in Ruse - organized by B5 with B2 participation - 200 participants

ROMÂNIA - BULGARIA



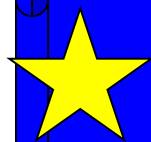
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THE MAIN ACTIVITIES

Organization of 2 project launch and closing conferences

Printing and distribution of advertising materials - t-shirts, folders, notebooks, posters, roll-up, etc.

A 8. Publicity and information

- Development, printing and distribution of "Cool to be mobile" brochures**
- Development, printing and distribution of the "Employment and Mobility Guide" material**



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Launch conference





Promotional materials





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 ПРАВИТЕЛСТВО НА БЪЛГАРИЯ
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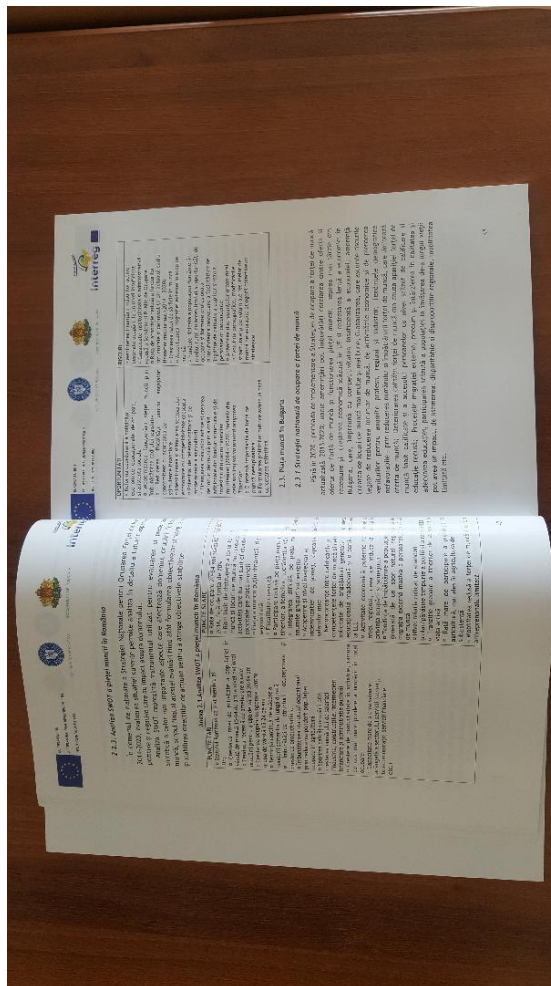



Project:
"Career Paths to Youth Labor Mobility"
 is co-financed by the European Union
 through European Regional Development Fund
 under the Interreg V-A Romania - Bulgaria Programme,
 ID ROBG 156
 EU contribution value: 505.109,33 euro
 Cod project: 16.4.2.021,e-MS-ROBG 156












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RESULTS

INDICATORS IN THE APPLICATION FORM	INDICATORS REACHED
<ul style="list-style-type: none"> - Two conferences - 12 press article <p>LB (500 folders, 300 t-shirts, 10 roll-ups, 1400 brochures) B2 (500 folders, 300 t-shirts, 10 roll-ups, 1400 brochures) B3 (500 caps, 200 posters, 500 brochures, 250 notebooks) B5 (300 t-shirts, 300 caps, 100 document bags, 100 power banks)</p> <p> </p>	<p>-1 OPEN CONFERENCE OF THE PROJECT IN Romania - 126 participants -1 CLOSING CONFERENCE OF THE PROJECT IN Romania - 127 participants</p> <p>- 12 press articles</p> <p>LB (500 folders, 300 t-shirts, 10 roll-ups, 1400 brochures) B2 (500 folders, 300 t-shirts, 10 roll-ups, 1400 brochures) B3 (500 caps, 200 posters, 500 guide, 250 notebooks) B5 (300 t-shirts, 300 caps, 100 document bags, 100 power banks) -</p>

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SUSTAINABILITY

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DESCRIPTION OF THE INDICATOR	ACTIVITY	PARTICIPANTS/ RESOURCES
OUT 1: No.of initiatives (trainings education, schemes, websites, agreements, networks, job-fire,etc) that activate workforce mobility in the cross border area	1. Training seminar organized by B5- CCI Ruse, dedicated on topic „Creation, implementation and management of European projects,,	8 participants
	2. Annual initiative organized from B5 – CCI Ruse, dedicated on topic Manager for one day	1 initiative
	3. One information session with economical operators from the Calarasi district, organized by the LB	19 participants
	4. Event organized by CCIA Calarasi in colaboration with LB, dedicated on the topic Sustenability and Promotion of START-UP in the region Sud Muntenia	57 participants
	5. Applying some questionnaires to the students and graduates regarding the professional insertion	Design and application of questionnaires
	6. Centralizer regarding the situation of students who found jobs after an internship	72 participants
	7. Centralizer regarding the potential employers for the project target group	70 participants
	8. Centralizer regarding the graduates situation on the labor market	75 participants

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DESCRIPTION OF THE INDICATOR	ACTIVITY	PARTICIPANTS/ RESOURCES
OUT 2: No. of participants in joint local employment initiatives and joint training	<p>- 1 Agreement for Collaborattion established between the LB – Faculty of Management and Rural Development Calarasi Branch and Scientific Institute of Management and knowledge Republic of North Macedonia. Trough the Afreement both institutions are having the scope to cooperate in all activites with improve the educational polices and system.</p> <p>-1 Join Partenership established between the LB and Sandu Aldea High Schhol Calarasi for performing practice within the initial training for the teaching profession</p> <p>-1 Join Partenership established between the LB and CJRAE Calarasi regarding some activities of counseling and career orientation</p> <p>-1 Protocol of collaboration for internships with the Institute for Human Resources Development in Constanța</p>	<p>1 Agreement for Collaborattion</p> <p>1 Partnership</p> <p>1 Partnership</p> <p>1 Protocol of collaboration</p>

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DESCRIPTION OF THE INDICATOR	ACTIVITY	PARTICIPANTS/ RESOURCES
OUT 3: No. of participants in joint educational and training schemes to support youth employment, educational opportunities and higher and vocational education across borders	- event in internship with company SAINT GOBAIN Glass Romania S.R.L.	20 participants
	- three weeks events in internship trough programme OIPOCU	6 participants
	- three weeks enent organized between the LB abd Association for Education and Civic development	45 participants
	- internship event organized between LB and company LIBRO EVENT with 2 agriculture companies from the Calarasi district	120 participants
	- internship programme- participation on a agricultural machinery and technology fair in Hanover Germany	50 participants
	- 4 type of programme events organized by LB and B3 dedicated on the following themes: linguistic program, entreunership abilities, information and communication abilities, equal chances opportunities.	120 participants
	- internship event organized between LB, THE INSTITUTE FOR HUMAN RESOURCES DEVELOPMENT AND COMPANIES for 2 weeks	30 Participants
	- study regarding the professional insertion monitoring	145 participants
	- new visitors of project site	1746 new visitors
	- B4 and LB, participated in the Project ERASMUS +	11 participants
	- LB and B2 - LB and B2 organized and participated in the event NIGHT OF THE RESEARCHERS, in Silistra, Bulgaria	16 participants

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PROJECT ADDED VALUE

- * The project achievement will encourage certainly a more efficient and participative method of cross border cooperation.
- *The partnership, established following Activity 2, meets the efforts of interested parties (universities, public authorities, institutions and enterprises) and encourages cooperation for a more inclusive labor market ".
- * By signing a collaboration agreement, the Working collaborative group , which initially operates as an informal collaboration group will be institutionalized and supported as part of the permanent regional commissions.



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